

Frito

Company

WESTERN UNION

SV LTA154 PD AR LONG ISLAND CITY NY 22 1103A EDT
JAMES NOFFA, INTL BROTHERHOOD OF TEAMSTERS

25 LOUISIANA AVE NORTHWEST WASHDC

DUE TO THE INTERFERENCE OF LOCAL 701 OF NEW BRUNSWICK NEW JERSEY
THE AGREEMENT REACHED IN YOUR OFFICE ARE FINALLY CONSUNATED
IN FLORIDA BETWEEN MR DANCY OF FRITO COMPANY AND LOCAL 802
TO THIS DATE HAS NOT BEEN PUT INTO EFFECT CAN YOU SUGGEST A
FORMULA THAT WILL ELEVATE THIS PROBLEM

ROBERT J SULLIVAN SEC TREASURER BAKERY DRIVERS LOCAL 802
41-28 ONEGGENT ST LONG ISLAND CITY NY.

JUN 22 1961

1961 JUN 22 AM 11 09

RECEIVED
JUN 22 11 21 AM 1961
C. M. & H. OF A.

Tony Pro
for [signature]

FAX
ADMIN. FILE

~~802 X 701~~
X Frito Company
X 802 X 701

ADMINISTRATIVE FILE

Frito Company
X 8021
X

June 15, 1961

Mr. Robert Holsea
Teamsters Local 337
2741 Trumbull
Detroit 16, Michigan

Dear Sir and Brother:

President Hoffa has asked me to
forward to you the attached correspondence.

Fraternally,

H. J. Gibbons
Executive Assistant to the
General President

HJG:ld
Att.

BAKERY DRIVERS UNION



TO - Holmes in Det
Local 802

41-20 CRESCENT STREET
LONG ISLAND CITY 1, N. Y.
EMpire 1-2711

June 6, 1961

✓
Mr. James R. Hoffa
General President
International Brotherhood of Teamsters
25 Louisiana Avenue, N.W.
Washington 1, D. C.

Dear Sir and Brother:

Enclosed is a copy of a letter that was sent to
Mr. Willis of the Frito Company.

Fraternally,

Robert J. Sullivan
Robert J. Sullivan
Secretary-Treasurer

RJS/sp
oeiu 153
enc.
Certified Mail

Bakery Drivers Union Local 802
41-20 Crescent Street
Long Island City 1, New York

June 6, 1961

Mr. R. L. Willis, Jr.
The Frito Company
P. O. Box 91
North Brunswick, N.J.

Dear Mr. Willis:

Your failure to abide by Article 1 of the Collective Bargaining Agreement between your Company and our Union, constitutes a deliberate violation of said Agreement. We have consistently held that the Article pertaining to "Recognition of Union" clearly recognizes this Union's jurisdiction over all Transfer Truck Drivers.

Your Company had refused to negotiate wages and conditions for these Transfer Drivers and as a result of our disagreement, several conferences were held. One of which was held in the Office of our General President, James Hoffa, at which time this problem and several others were discussed. The matter of "Union Recognition" was resolved after the answering of a question raised by Mr. Dancey, as to whether Local 701 or Local 802 had jurisdiction. President Hoffa assured the Company that He was granting Local 802 exclusive jurisdiction to negotiate for your Employees.

After this Meeting, our Local Union fulfilled all of the commitments made on several other problems that were pending and we expected your Company to act in good faith; but, to date, you have done nothing to implement this Understanding.

This will serve to notify you, that unless the Transfer Truck Drivers employed by you become and remain Members of our Union, you are required, in accordance with the terms of the Agreement, to discharge such Employees forthwith.

Page Two

Unless you take positive action within seventy-two (72) hours of this notice, we will consider our Agreement breached and will feel free to take such strike action as we deem necessary to protect our interests.

Very truly yours,

Robert J. Sullivan
Secretary-Treasurer

RJS/sp
oelu 163
cc: James Hoffa, General President
cc: John O'Rourke, Vice President
Certified Mail

COPY

MAILED
JUN 8 10 54 AM '63
U.S. MAIL
NEW YORK

From the Desk of:
JAMES R. HOFFA

7/14/59
Date

Referred
to Mr. Holmes.

~~✓~~ ~~✓~~
Frito Company
X Organizing - Frito Co
X

The Frito Company



WESTERN DIVISION
WWW
8734 BELLANCA AVENUE
LOS ANGELES 45, CALIFORNIA

March 30, 1959

FELLOW EMPLOYEES:

During the past several years there have been attempts by various unions to organize the employees of The Frito Company into a union. Each time this has happened, the employees overwhelmingly rejected the union. On the last occasion, the employees voted, by more than a 4 to 1 ratio, not to have a union in the plant.

We understand that still another union, the Teamsters Union, now has designs on you. You have been invited to attend a meeting at the Teamsters Union Hall, at which time you will be asked to join the union. The purpose of this letter is to again briefly state the Company's position on union matters and urge you not to attend this meeting.

From our many years of working together, you know that the Company will oppose, by every legal means at its disposal, attempts to organize any part of our Company. We sincerely feel that you do not need any union to represent you in order to obtain the best working conditions in the industry. We want you to know that the Teamsters Union cannot get anything for you that you cannot get for yourselves.

We do not believe that you need a union to do your talking for you. As you know, the door to the front office is always open to anyone. You must give thought to the question whether you want to continue, as we have in the past, working out our problems together, or whether you want to pay \$60.00 or \$70.00 a year to a stranger third party to make your decisions for you. You should also ask yourselves why the union has now, after so many years, become so interested in your welfare. Each one of you must answer these questions for yourself. You should do a lot of serious thinking about what joining a union, paying dues and abiding by union rules, means to you.

If your decision is that you want to continue our personal relationship, as it has existed for many years in the past, then the best way to achieve this is to ignore the Teamsters meeting. The Teamsters state, in their letter, that without a substantial showing of interest, they will leave you alone. Lack of interest is best demonstrated through lack of attendance at the meeting.

We also suggest that you pause a moment and consider the record of this union which wants to represent you. You have read the newspapers lately relating to the investigation by Congress of the corruption and criminal elements in the Teamsters Union, so you know what we mean.

We want to keep the unity, friendship and cooperation that has existed between us in the past. We do not want to see an outsider come in and break up the close relationship which exists between the employees and the Company. We ask you to help kill this organizing drive before it even starts by not attending the meeting. We ask you to continue to have faith and trust that it is the Company and not the union, which has your best interests at heart.

Sincerely yours,

W. Barker

"Fritos" is a registered Trade-Mark of The Frito Company